

Beckman Catholic BoE minutes:

Meeting called to order: 7:00 p.m.

Beckman BoE attendees: Marcel Kielkucki, Larry Wilson , Steve Lueck, Fr. Chris Podhajsky, Heather Geistkemper, Paul Engler, Rebecca Gaul, Michelle Geistkemper,

Not present: Tony Scherbring, Nick Bollweg

Action(s) Approved:

- Approval of consent agenda and previous minutes (Motion by Rebecca, 2nd by Paul).
- Approval of possibility of staff reduction: **Per Archdiocesan Policy #4111.22, the Beckman Catholic School Board requests the administration to conduct a review of staffing needs for the 2024-2025 school year. If necessary, as per policy, staff reduction recommendations must be made no later than the regular March board meeting.** (Motion by Rebecca, 2nd by Paul).
- Approval of new sign at entrance to be completed by Big River Sign Company. This was the fund-a-cause of the 2023 Gala. (Motion by Paul, 2nd by Rebecca).

Board Information/Discussion/Concern Items: None

Committee Information/Reports:

- Student government is working on Catholic Schools Week. Bowling will be included.

Old Business:

- Strategic Plan Update:
 - Meeting planned for Jan. 20, 2024 to update. Assumption statements will be discussed first and revised if necessary.
 - Revision to goals may follow assumption statement review
- School Safety Grant Update:
 - 80% of upgrades completed.
 - Phones and locks are completed. PA will be complete soon.
- ESA Update:
 - For the 2024-2025 school year, application dates will be open from April 16-June 30.
 - Continue reminding potential families that the ESA is an option. Some are still unaware that program exists.

New Business:

- 24-25 Budget Planning:
 - Budget planning has begun. Finance Council will meet in early February with their recommendations and then present at February board meeting.
- Snow Days:

- With 5 snow days in two weeks, the last day of school was pushed to the Thursday before Memorial Day.
- Some of those are being made up at Easter while the remainder are being added to the end of the year. Discussion of virtual days was brought up in case there are additional days.
- 22 hours are currently banked.
- Faculty Presentation
 - Faculty presented on items brought up at a recent faculty meeting regarding the challenges facing the education profession including compensation, morale, and the teacher shortages.

Future Board Items:

Next meeting: Feb. 21, 2024 at 7:00 p.m.

Closing Prayer: Marcel Kielkucki

Adjournment: 7:52 p.m. (motion by Paul, 2nd by Heather)